

# Kabinart™

Quality cabinetry for kitchen and bath.

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March 22, 2006

To Whom It May Concern:

United Cabinet Company, LLC (d/b/a Kabinart) has been participating in the **Men of Valor** program since October 2002. Although we were initially hesitant, we decided to "give it a try".

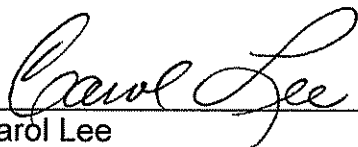
We have had great success with our Men of Valor employees. One of our greatest success stories has been Marcus Martin. Mr. Martin was hired on 10/14/2002 as a 2<sup>nd</sup> Builder, Base Line, in the Assembly Department. From the day he was hired, Mr. Martin was consistently on time, and his positive attitude resulted in quality work always produced on schedule. Mr. Martin left (with proper notice) on 05/05/2004 to work full-time for Men of Valor.

There have been numerous success stories like Marcus Martin. Without exception, these men have proven to be hard workers, punctual and truly determined to turn their lives around. All they want is a chance to be productive again; and they truly recognize and appreciate the opportunity they have been given.

It is a privilege for Kabinart to be a part of this success, and to see these men truly "blossom" and realize their full potential. We look forward to a continuing relationship with Men of Valor.

Sincerely,

UNITED CABINET CO. LLC



Carol Lee  
Personnel Manager