



April 8, 2005

Mr. Carl Carlson
Men of Valor
1721 Knowles St.
Nashville, Tennessee 37208

Re: Chad Daniels

Dear Carl,

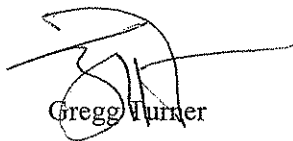
In the summer of 2004, I received a call from you regarding a man by the name of Chad Daniels, a participant in the Men of Valor program. You explained to me that Chad was soon to be released from prison and needed a job.

Chad came to work with us shortly after his release. I wanted to let you know how pleased we are to have Chad as part of our organization. He is dependable, honest, hard-working and does an excellent job.

Reluctant at first, we are glad we took a chance. It's obvious that you and the Men of Valor ministry are making a tremendous impact in the lives of its men and their families. Please keep us in mind in the future. I would also encourage other business owners to consider offering employment of those coming through the Men of Valor program.

Thanks again and we will continue praying for you and the Men of Valor ministry.

Sincerely,



Gregg Turner